



DoD CYBER WORKFORCE FRAMEWORK (DCWF)

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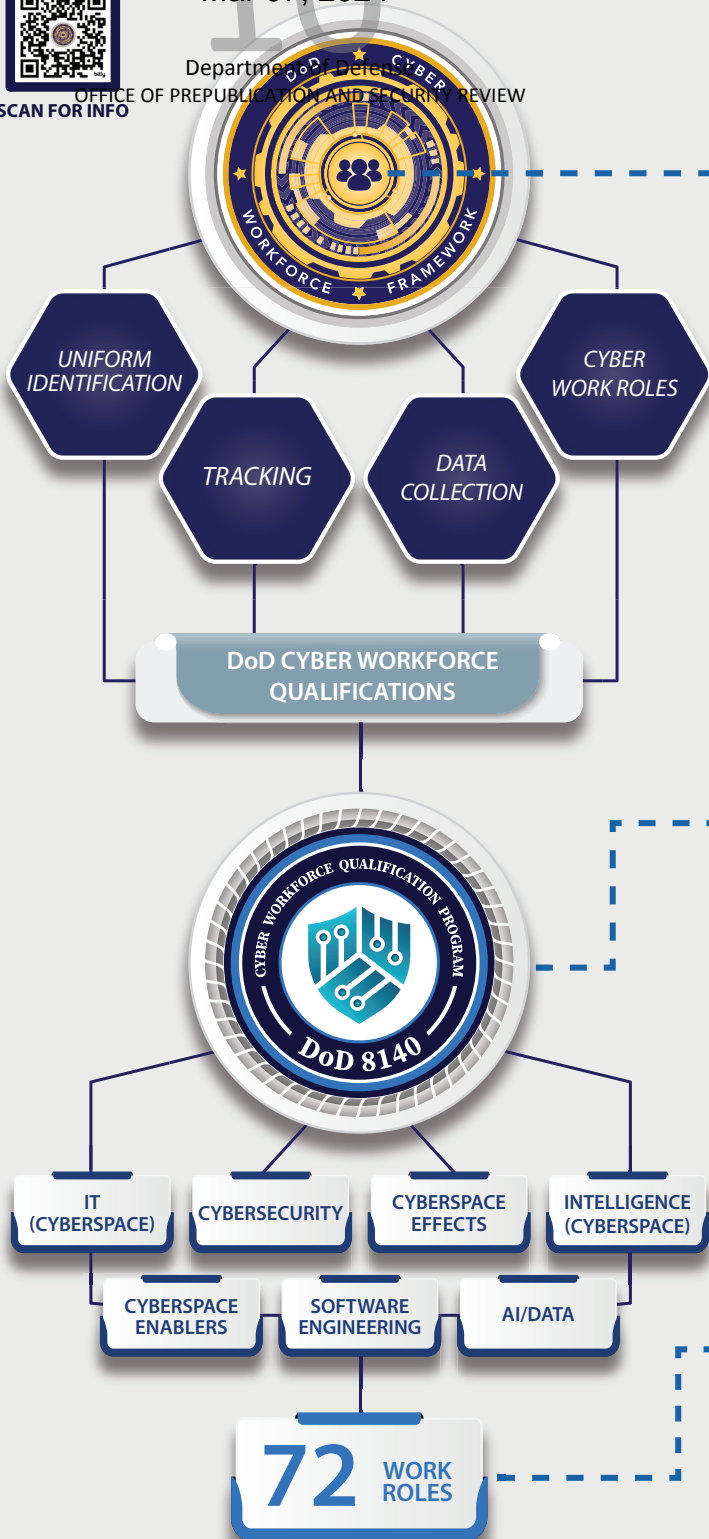
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What is the DCWF?

The Department of Defense (DoD) Cyber Workforce Framework (DCWF) establishes the DoD's authoritative lexicon based on the work an individual is performing, not their position titles, occupational series, or designator. This **revolutionary** framework describes the work of DoD personnel who build, secure, operate, defend, and protect the DoD and U.S. cyberspace resources.

What is the impact?

The DCWF provides a foundation for a holistic approach to cyber workforce talent management, while offering greater fidelity than traditional occupational structures (e.g., occupational series) for targeted recruitment, retention, and developmental workforce solutions.

Each work role in the framework includes:

- A three-digit cyber code
- A definition
- A list of tasks and knowledge, skills, and abilities (KSAs) describing what is needed to execute key functions